



labor allocation
made easy



TimeZone™ Labor Allocation

Increase your competitive edge by proactively managing your labor allocation costs.

- Collect accurate data on the shop floor or in other environments
- Reduce operating costs by optimizing your existing workforce
- Minimize the need for overtime and contingent labor
- Improve productivity by making real-time decisions based on actual labor activity data
- Integrate with existing systems and infrastructure

Collect Accurate Labor Data

The calculation and control of hours worked, overtime, vacations and absenteeism are among the key components of workforce management. Still another large part of this controllable expense is the collection, calculation and measurement of labor data in relation to jobs, processes or departments. Whatever industry you are in – such as manufacturing, healthcare or retail – labor is a significant element of departmental and production costs. TimeZone's Labor Allocation module helps organizations make better decisions by delivering comprehensive workforce reporting and analytics around the distribution and cost of labor.

Streamline Your Processes

For many organizations, the collection of costing information remains a manual, costly and error prone process. Paper-based work order or departmental tracking systems weigh heavily on the productivity of managers, operational staff and employees. By collecting data electronically, through terminals and scanning devices, your company can actively track both time and labor cost elements associated with each aspect of production or within departments. And because the Labor Allocation module is fully integrated with TimeZone, all defined pay rules can automatically be applied to quickly and accurately analyze the allocation of your resources and the associated costs.

Integrate with Existing Systems

The data collected and analytics produced in TimeZone's Labor Allocation module often feed important information to other systems in an organization. TimeZone was designed to meet the needs of large, distributed enterprises. Its open architecture and pre-built interfaces facilitate integration with third party production, HR and ERP systems. As well, many of our customers combine Labor Allocation with other complementary TimeZone modules such as TimeZone Scheduler and TimeZone Employee Self Service to utilize additional valuable tools that enhance workforce performance.

Eliminate Manual Entry and Reduce Costs

Organizations need to remain competitive in an economy that demands efficiency. To achieve this goal, some have adopted new management structures and reduced staff. But surprisingly, many have yet to focus on their largest controllable expense: the workforce. The Labor Allocation module, as part of the TimeZone time and attendance application, eliminates the administrative time and resources required for manual entry and analysis of critical labor costing data.

ITR supports its customers through a network of regional offices and a central Customer Care Center.

TIMEZONE™ WEB

TimeZone™ Labor Allocation

Labor Allocation is flexible enough to handle your needs, regardless of the size of your organization or the level of detail you require from your costing application.

Solve Problems Before They Become Serious

ITR offers a comprehensive suite of workforce management applications designed to help you address real-world business issues. Manually generating even simple operational metrics such as overtime by cost center or department requires significant effort and is often based upon average rates rather than actual costs. By having access to up-to-date labor costing analytics, your supervisors and management can react quickly and make resource changes that impact your costs before it becomes too late. TimeZone Scheduler, TimeZone Employee Self Service and TimeZone Labor Allocation modules integrate seamlessly to produce effective, efficient performance of your workforce.

With TimeZone Labor Allocation you can:

- Optimize workforce scheduling and deployment by aligning labor resources with customer and business demands
- Decrease time spent managing schedules, collecting data and performing analysis
- Measure performance using labor analytics
- Decrease IT expenditures for on-going maintenance and customization

Meeting the Needs of Your Organization

The costing of labor allocation requires a clear focus about what data must be collected and what detailed analysis could impact decision making, and more importantly, the bottom line. Over its 40+ years of business, ITR's experts have listened to and assisted our customers in creating and implementing costing systems that address the unique requirements of each individual organization. While TimeZone is comprised of functionality preconfigured to meet the needs of the largest, most complex corporations, it also offers features tailored to meet industry-specific requirements, such as those found in manufacturing and retail environments, where the system can be utilized in different ways in order to produce the exact data and results required.

Reporting Analytics

ITR's reporting functionality is designed to provide specific information to different levels of an organization as required. For example, supervisors may access data related to the costs and performance metrics of their teams or departments, while senior management may need the information in a summary format on the organization as a whole. Finance might want instant views of production costs, or departmental overtime, to instantly adjust pricing or make staffing decisions. The open architecture of the application also allows your IT department to easily create customized reports.



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