



**workforce management**  
made easy



## TimeZone™ Web

A full function workforce management application that **streamlines the payroll process** and **improves efficiency.**

- Scalable from a few to thousands of employees
- Extensive HR and workforce administration functionality
- Customizable work rules for complex pay policies
- Advanced scheduling capability
- Multiple data collection options including Timesheets, WebPunch, badge-based terminals, biometrics, etc.
- Data synchronization tools
- Employee Self Service and messaging

ITR supports its customers through a network of regional offices and a central Customer Care Center.

### A Sophisticated, Powerful Solution

TimeZone is a comprehensive workforce management system that streamlines the collection and calculation of employee time and labor information, ensures payroll accuracy and simplifies the administration of Benefits and HR tasks. TimeZone empowers you to optimize workforce performance and maximize your bottom line.

### More Than Time and Attendance

An ITR workforce management system offers extensive functionality to integrate time and labor data to help you manage your workforce more effectively. We deliver measurable results with modules such as TimeZone Scheduler, TimeZone Professional, TimeZone Accruals, and TimeZone Labor Allocation. TimeZone can be fully integrated with your existing payroll, HR, financial and ERP/MRP systems for seamless transfer of data.

### Scalable and Secure

Ideal for businesses of all sizes, TimeZone is a scalable solution that grows with your company. Designed to meet the challenges of today's complex environments and multiple system access requirements, TimeZone accommodates the security demands of even the largest organizations, through user- and role-based security and functionality, along with a full audit trail.

### Cut Deployment Costs

ITR helps you cut deployment costs by giving your IT team the mechanism to deploy the application to thousands of users in multiple facilities without client-side installation. TimeZone's flexible design enables you to pick and choose what suits your unique needs from modules encompassing a broad range of industry-specific requirements.

### Implementation and Support are Priorities

The functionality of your workforce management application is critical, but just as significant to the success of your system are implementation and support. Timely, expert implementation and responsive support can make or break the value you derive from your application. ITR maintains an energetic staff of highly skilled professionals, capable of taking on complex demands and devoting concentrated expertise to your implementation. ITR offers regional hardware technicians and software analysts backed by a centralized help desk, providing full support for our customers in multiple languages. With over a thousand successful implementations, our track record speaks for itself.

**TIMEZONE™ WEB**

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TimeZone's core functionality and feature-rich modules deliver measurable results and quick return on investment, typically in six months or sooner, with substantial ongoing annual savings.

## Customer Driven Functionality

Leveraging the experience gained in helping over 15,000 clients with timekeeping solutions for more than 40 years, along with direct input from user groups, ITR's workforce management application has evolved into a state-of-the-art system equipped to handle your needs now and in the future.

## Quick Features List

- View/sort/filter based on combinations of employees, departments and teams with auto-hide Navigation Control
- Customizable TimeCard Editor allows quick, intuitive editing by supervisors and managers from wherever they are – on-site or remotely
- Built-in Employee Profile delivers extensive HR functionality
- Data integration with external applications – HR, payroll, ERP/MRP and financial
- Customized user views: users can customize their view to see only those operations they perform most often
- Extensive report templates are provided, including a Schedule Posting Report with labor allocation and Job Costing reports. Multiple output formats include PDF, MS Excel, ACSII, and more
- Through an integrated Message Center, TimeZone Professional enables quick, confidential communication between employees and their managers/supervisors regarding attendance issues, absence requests and approvals, and more
- Visual Pattern Tracker displays valuable query-driven historical absence data in an easy to understand graphic format

- Multiple methods of data collection include biometric devices, swipe cards, PIN access, Timesheets and WebPunch (PC entry)
- On-screen, up to the minute “Employee On-Site” report
- Customizable security settings and Audit Trail enable secure yet flexible user access

## Modules

- Optimize employee resources with the advanced TimeZone Scheduler module - includes automatic bumping and schedule conflict resolution
- Capture, manage and integrate complex costing data with TimeZone Labor Allocation
- Track and manage benefit entitlements and balances with the TimeZone Accruals module
- Lessen the burden on HR and empower employees with TimeZone Professional module - combines Employee Self Service, Timesheets for online Time and Expense reporting, and WebPunch onscreen time clock to accommodate remote and PC-based workers
- Administer the communication and enforcement of HR policies through a powerful query tool and automated TimeZone Letters



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